

**Newsletter: November 15, 2010**

**Vote to include co-principal investigators as Research Faculty passed**

The recent vote to include co-principal investigators as Research Faculty passed 252 to 17. Thank you to all who voted and especially to all who expressed your views on the matter. Many of your thoughts and ideas have been noted and will be revisited when the next Agreement is negotiated.

**Oakland “accepts” BCN proposal, but outcome unsure**

We have received a notice that the Oakland administration has “accepted” the proposal from BC/BS to allow Oakland faculty to continue to receive through 2012 the Healthy Blue Living program as originally configured. However, we also have been informed by BC/BS that Oakland has not signed a contract addressing the issue. Even though open enrollment has been extended to November 18 (because the Benefits Office did not get benefits packets to faculty in the proper time), this uncertainty is confusing to many faculty who currently opt for HBL. We can only hope that we soon receive notice from either party that Oakland and BC/BS have formally signed a new contract.

If we hear anything new on this issue, we will inform you immediately.

**New inclusionary policy official, new equal opportunity statement headed to Board for approval**

The LGBT ERG reports that the revised Administrative Policy #712 is now official, and features language that includes gender identity and gender expression and that the University is committed to doing everything possible to provide equitable benefits to all employees. We congratulate the members of LGBT ERG for their hard work and appreciate the efforts of Joi Cunningham in finalizing this long-needed change.

The Oakland administration is scheduled to ask the Board of Trustees to approve a revised equal opportunity statement to dovetail with this new administrative policy, perhaps as soon as the December 2010 Board of Trustees meeting.

**“Degree in 3 Program” continues to be controversial**

The “Degree in 3 Program,” which was a feature of our last newsletter, continues to be a source of controversy. Members in the CAS have pointed out that the program was not discussed nor approved by the CAS Assembly, a proposal for this “program” has not gone through the normal Senate review process, and the proposal as presented to the Senate would have significant impact on the workload and working conditions of faculty. For these reasons, the Executive

Committee has filed a grievance on this issue on behalf of the faculty. We will keep you posted.

### **Outrage over more broken promises prompts renewed call for no confidence vote**

The recent decisions of the president to renege on his promises made last fall to meet with the faculty in open forums and with the AAUP Executive Committee at least once per academic semester, to spend precious university resources appealing the unfair labor practice ruling against the Oakland administration and the continued open defiance of the court order issued in the ULP decision, have resulted in a wave of outrage across campus and renewed calls for a vote of no confidence. Recall that last fall following a vote of the faculty, the AAUP Executive Committee was charged with monitoring the president's progress in several areas and to conduct the no-confidence vote if those promises were not followed through.

The AAUP Executive Committee is planning to conduct open faculty meetings to discuss the recent actions of the president and to explore the sentiment behind renewing a vote of no confidence. As of this writing, no dates or times have been scheduled. Please feel free, however, to contact any member of the Executive Committee with your views and to use the online faculty forum, Vox Prof, on the AAUP website to continue this discussion.

**As always...** please inform us of news items and events that would be of interest to the faculty.

**Get Involved:** The business of the AAUP requires the committed action of all faculty. If you would like to participate in one of our committees, assist with the newsletter or social media pages, please contact us!